



BERENTZEN-GRUPPE
Durst auf Leben

Sustainability Report 2023

EXECUTIVE SUMMARY



Executive Summary – Sustainability Report 2023

Key figures

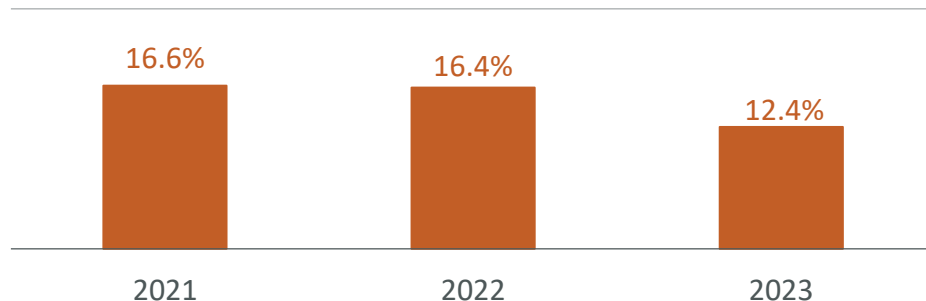
	2023	2022	2021
People			
Headcount at December 31, 2023 [number]	514	495	489
Turnover rate [%]	12.4	16.4	16.6
Part-time ratio [%]	15.6	14.5	15.3
Ratio of women [%]	34.5	34.9	34.6
Reportable occupational accidents [number]	23	9	12
Illness ratio [%]	4.8	5.4	4.3
Planet			
Total emissions [t CO ₂ e]	6,044.5	6,155.7	6,703.2
Waste and reusable material produced [t]	3,201.1	3,716.1	3,669.4
Water consumption [in thousand m ³]	424.90	435.70	390.30
Waste water generated [in thousand m ³]	263.80	263.40	228.53
Energy consumption [GWh]	25.00	25.30	26.80
Electricity from renewable energy [%]	98.1	98.2	97.9
Products			
Climate-neutral products [number]	60	57	42
<i>Non-alcoholic beverages</i>			
Finished product in million litres [million litres]	109.86	121.12	123.35
Fillings [million units]	151.05	166.55	161.58
Share of reusable containers [%]	92.11	90.90	86.70
Share of glass containers [%]	59.60	59.70	58.10
<i>Spirits</i>			
Finished product in million litres [million litres]	53.02	53.74	51.17
Fillings [million units]	153.45	136.33	127.68
Share of glass containers [%]	99.12	98.5	99.3



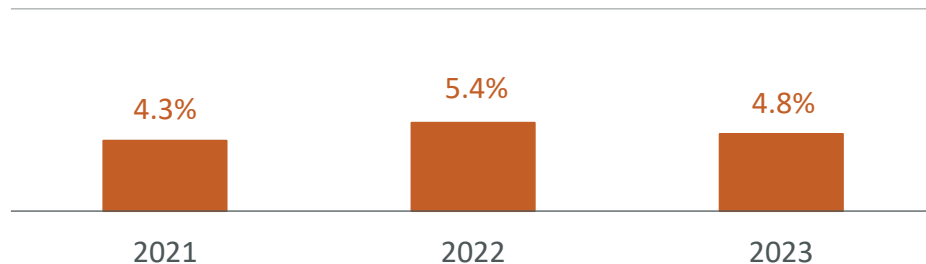
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People

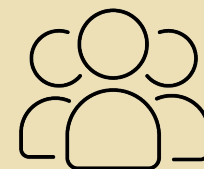
Turnover Rate



Illness Ratio



- **Joining the “Vision Zero” health and safety campaign.** Conducting an inventory and developing a detailed catalog of measures. **Some measures have already been implemented or are included in the 2024 action plan.**
- **Introduction of a digital health platform** (Evermood) as part of CHM (corporate health management) concept "care@work" and introduction of better.doc as support in finding a specialist and making doctors appointments.
- **Awards for family friendliness** in Haselünne, Minden and Linz.
- **Update of the Code of Conduct and introduction of a new digital whistleblower system.**

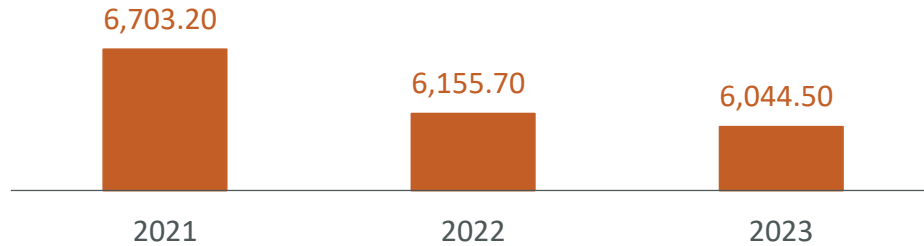




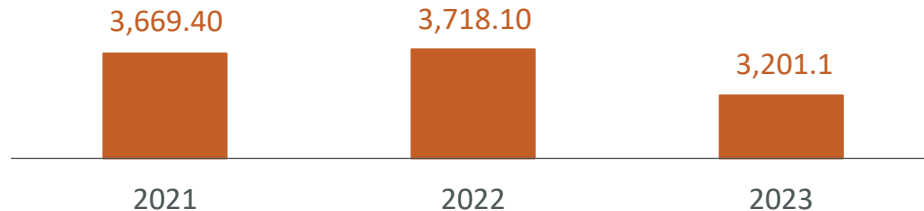
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Planet

Total emissions (tCO₂e)



Waste and reusables (t)



- **Recertification of integrated environmental and energy management system** (DIN EN ISO 14 001 & ISO 50 001).
- **Share of electricity from renewable energies 98.1 %** incl. self-generated electricity from the PV plant. **Extension of PV plants** in Haselünne and Minden **to 749 kWp each**.
- Numerous **investments to save energy**, including **energy-efficient windows and building renovation** in Minden, **replacement of circulation pumps and compressors** with more energy-efficient pumps and compressors.
- **Implementation of various environmental protection measures**, e.g., employee training and optimization of waste separation.
- **Citrocasa**: extending the European season (oranges) and shortening delivery distances for bottles.

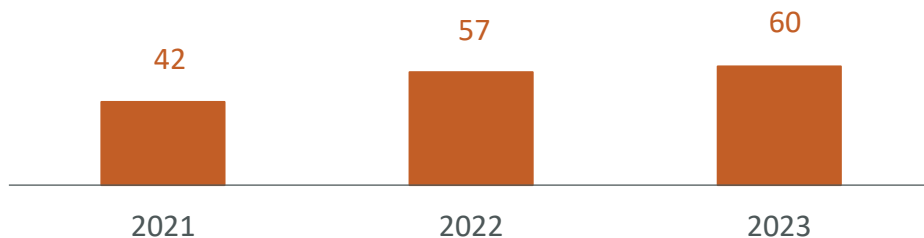




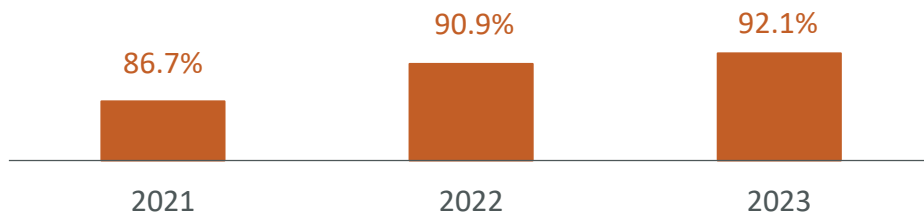
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Products

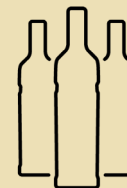
Climate-neutralized products



Share of reusable bottles in the NAB segment



- **Switching the labels** of our Mio Mio, Emsland Quelle, Märkisch Kristall and Sankt Ansgari brands **to paper, made from recycled material** (only for glass bottles (excl. Gastro)).
- **Selection of a suitable tool** for the **introduction of a business partner screening**, considering the requirements of the Supply Chain Sustainability Act (LkSG). **Implementation planned for first half of 2024.**
- We rely predominantly on the use of **environmentally friendly glass bottles** (NAB = 59.6% based on liters produced & spirits 99.1%) as well as the use of **reusable bottles** in the **non-alcoholic beverages (NAB)** segment.





Our highlights



For the **third time** in a row, we were awarded with the **gold medal** in the EcoVadis sustainability rating and were even able to increase our **score from 72 to 77 points**.



We are proud of our **now 60 climate-neutralized products**. We are also continuously working on designing our products **more environmentally friendly**. During the financial year, we e.g. changed the labels of selected brands to recycled paper.



We were awarded as "Top Company" by the internet platform kununu. This ranks us among the **top five percent** of all rated companies on kununu.



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